Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2017-12/31/2017

Coverage for: Individual, Family | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.healthscopebenefits.com or by calling 1-800-809-8663.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	Network: \$2,500 Individual, \$5,000 Family Non-Network: \$7,500 Individual, \$15,000 Family	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Network: \$5,000 Individual, \$10,000 Family Non-Network: \$15,000 Individual, \$30,000 Family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, penalties, amounts over Usual and Customary fees and excluded charges.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes. See www.healthscopebenefits.com or call 1-800-809-8663 for a list of participating providers.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a specialist?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about <u>excluded services</u> .

Questions: Call 1-800-809-8663 or visit us at www.healthscopebenefits.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-800-809-8663 to request a copy.

OMB Control Numbers 1545-2229, 1210-0147, and 0938-1146

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use Network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Network Provider	Your Cost If You Use a Non-Network Provider	Limitations & Exceptions	
	Primary care visit to treat an injury or illness	\$25 copay	50% coinsurance	none	
If you visit a health	Specialist visit	\$50 copay	50% coinsurance	none	
care <u>provider's</u> office or clinic	Other practitioner office visit	\$50 copay for Chiropractor	50% coinsurance for Chiropractor	Limited to 12 visits per calendar year.	
	Preventive care/screening/immunization	No charge	No charge	none	
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	50% coinsurance	none	
	Imaging (CT/PET scans, MRIs)	20% coinsurance	50% coinsurance	none	
If you need drugs to	Generic drugs	Retail: \$10 copay Mail Order: \$25 copay	Not covered	none	
treat your illness or condition	Preferred brand drugs	Retail: \$35 copay Mail Order: \$87.50 copay	Not covered	Includes cost difference between the	
More information about prescription drug coverage is available at www.LDIRx.com.	Non-preferred brand drugs	Retail: \$70 copay Mail Order: \$175 copay	Not covered	generic and brand name drugs if the generic is available.	
	Specialty drugs	Same as retail copay above based upon drug class	Not covered	none	

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If you have	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	50% coinsurance	none
outpatient surgery	Physician/surgeon fees	20% coinsurance	50% coinsurance	none
If you need immediate medical	Emergency room services	Emergency: \$250 copay Non-Emergency: 20% coinsurance	Emergency: \$250 copay Non-Emergency: 50% coinsurance	none
attention	Emergency medical transportation	20% coinsurance	20% coinsurance	none
	Urgent care	\$100 copay	50% coinsurance	none
If you have a	Facility fee (e.g., hospital room)	20% coinsurance	50% coinsurance	Pre-certification is required.
hospital stay	Physician/surgeon fee	20% coinsurance	50% coinsurance	none
If you have mental	Mental/Behavioral health outpatient services	\$25 copay	50% coinsurance	none
health, behavioral	Mental/Behavioral health inpatient services	20% coinsurance	50% coinsurance	Pre-certification is required.
health, or substance abuse needs	Substance use disorder outpatient services	\$25 copay	50% coinsurance	none
	Substance use disorder inpatient services	20% coinsurance	50% coinsurance	Pre-certification is required.
If you are pregnant	Prenatal and postnatal care	20% coinsurance	50% coinsurance	Limited to Employee and Spouse only. Certain prenatal services are covered
	Delivery and all inpatient services	20% coinsurance	50% coinsurance	for dependent daughters as required under the preventive care benefit.

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	Home health care	20% coinsurance	50% coinsurance	Limited to 100 visits per calendar year.
	Rehabilitation services	\$50 copay	50% coinsurance	Occupational, Physical and Speech
If you need help recovering or have other special health needs	Habilitation services	\$50 copay	50% coinsurance	therapy are limited to 24 visits per calendar year, each.
	Skilled nursing care	20% coinsurance	50% coinsurance	Pre-certification is required. Limited to 90 days per calendar year.
	Durable medical equipment	20% coinsurance	50% coinsurance	Pre-certification is required.
	Hospice service	20% coinsurance	50% coinsurance	Pre-certification is required.
If your child needs dental or eye care	Eye exam	No charge	Not covered	Includes screening for children under 5 as part of the preventive care benefit.
	Glasses	Not covered	Not covered	none
	Dental check-up	Not covered	Not covered	none-

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Weight loss programs

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

Acupuncture
 Bariatric surgery
 Cosmetic surgery
 Hearing aids
 Long-term care
 Non-emergency care received while traveling
 Routine eye care (Adult)
 Routine foot care

outside the U.S.

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

• Chiropractic care (limited to 12 visits per calendar year)

Dental care (Adult)

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Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-809-8663. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: HealthSCOPE Benefits at 1-800-809-8663.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy <u>does</u> provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-809-8663.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-809-8663.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-809-8663.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-809-8663.

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Coverage Period: 01/01/2017-12/3102017

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$3,920
- Patient pays \$3,620

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

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Deductibles	\$2,500
Copays	\$20
Coinsurance	\$950
Limits or exclusions	\$150
Total	\$3,620

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$2,320
- Patient pays \$3,080

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

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Deductibles	\$2,500
Copays	\$340
Coinsurance	\$160
Limits or exclusions	\$80
Total	\$3,080

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.